



## **DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM**

Stone Academy is dedicated to providing a quality drug-free education environment to its students and a quality drug-free work environment for its employees in accordance with the Drug-Free Schools and Communities Act (Public Law 101-226) and the Drug-Free Workplace Act of 1988 (Public Law 101-690).

In keeping with this commitment, Stone Academy maintains a campus free from drug and alcohol abuse. The manufacture, possession, distribution or use of illegal drugs or alcohol is prohibited on campus. Any violation of this policy will warrant disciplinary actions up to and including dismissal and may result in local, state, and/or federal criminal charges.

Stone Academy has adopted a policy on Drug and Alcohol Abuse. This information is provided as part of Stone Academy's commitment to eliminating substance abuse and pursuant to the requirements of Public Law 101-690 and Public Law 101-226.

The Drug Free Schools and Communities Act requires schools that participate in any Student Financial Aid Programs to provide information to its students and employees to prevent drug and alcohol abuse. In addition, the Drug-Free Workplace Act requires a federal grant recipient to certify that it provides a drug-free workplace.

Stone Academy recognizes that the misuse of alcohol or the use of illegal drugs represents a serious threat to the physical and mental well-being of its students and employees as well as to society as a whole. Our common goal is to foster a community where the intellectual development of students is free from the harmful effects of drugs and alcohol.

The health and psychological problems resulting from the abuse of illicit drugs and/or alcohol include blackouts, hangovers, nausea, vomiting, loss of energy, depression, impaired driving skills, resistance to authority, and tendencies toward verbal arguments, physical confrontations, and problems with interpersonal relationships, problems with job or school performance, and unwanted sexual encounters. Students with these problems find it difficult to be learners; employees find it difficult to work.

Students, faculty or staff with problems relating to drug and alcohol abuse are urged to seek help. To obtain information or to obtain a referral to a treatment center students are

encouraged to contact the School Director or contact *The Center for Substance Abuse Treatment and Referral Hotline* at 1-800-662-HELP.

Stone Academy's program is as follows:

- A. Standards of Conduct: All students, faculty and staff members are prohibited from the unlawful possession, manufacture of, use or distribution of illicit drugs and alcohol on Stone Academy's campus, parking lots, or as part of any of the school's activities.
- B. Legal Sanctions: All drugs are controlled by Federal Law. (Most drug offenses are prosecuted under state law, which may be more severe.)

(1) Unlawful possession of all controlled drugs:

First offense: Up to one year imprisonment and/or fines up to \$5,000.

Second offense: Twice the imprisonment and fines for first offense.

(2) Unlawful distribution or possession with intent to distribute:

a. Narcotics (i.e. cocaine and opiates):

First offense: Up to 15 years imprisonment and/or fines up to \$25,000 plus three year mandatory special parole.

Second offense: Up to twice that of first offense.

b. Amphetamines, barbiturates, hallucinogens (including marijuana):

First offense: Up to five years imprisonment and/or fines up to \$15,000 plus two year mandatory special parole.

Second offense: Up to twice that of first offense.

(3) Unlawful distribution of all controlled drugs—by someone over 18 to someone under 21:

First offense: Up to twice the fine and imprisonment otherwise authorized.

Second offense: Up to three times fine and imprisonment otherwise authorized.

Any questions concerning the legal sanctions under state law for unlawful use or distribution of the illegal drugs or alcohol should be directed to the Chief State's Attorney, Kevin T. Kane, and 300 Corporate Place, Rocky Hill, CT 06067. The telephone number is 860-258-5800.

- C. Health Risks: Materials describing the health risks associated with the use of illicit drugs and the abuse of alcohol are kept in the library in separate special files marked Drugs/Alcohol/AIDS Information.
- D. Counseling: Any student, faculty or staff member seeking drug or alcohol counseling, treatment, or rehabilitation should speak to the School Director. The School Director will refer them to the proper agency. Each state has a single agency for the various drug abuse prevention, treatment, and rehabilitation programs. In Connecticut, this is the *Connecticut Alcohol and Drug Policy Council*, Department of Mental Health and Addicting Services, 410 Capitol Ave, PO Box 341431, Hartford CT 06134 or 860-418-7000.
- E. Violation of the Standards of Conduct: Students and employees found using, possessing, manufacturing, or distributing illicit drugs and/or alcohol will be given a written warning for a first offense. If a student or employee further abuses the standards of conduct, he or she can be terminated/dismissed from Stone Academy for one year or permanently depending on a person's desire to obtain rehabilitation, etc.

If a student is convicted locally or within the state for the use, possession, manufacture, or distribution of illicit drugs or alcohol, he or she will be dismissed from Stone Academy and will be held liable for his or her financial obligations to the school.

If an employee is found guilty by a local or state enforcement agency, employment will be terminated until which time the employee has completed his or her penalties and has indicated his or her commitment to be rehabilitation.

In addition, the following guidelines shall apply to Stone Academy students, faculty and staff:

- The consumption of alcohol shall only be permitted at special and approved events and shall be restricted to those persons who have reached the legal drinking age.
- The following CT General Statutes Sec. 21a-108, Sec.21a-267, Sec.21a-277 (a), Sec.21a-277 (b), Sec.21a-277(c), Sec. 21a-278(a), Sec. 21a-278(b), Sec.21a-279 (b), Sec.21a-279(c), Sec.21a-279 (d), Sec. 30-86 and Sec.30-89 pertain to drug and alcohol law violations, but are not limited to these statutes; therefore, any person who violates state law or the above guidelines shall be subject to the School disciplinary actions, which can lead to the suspension or expulsion of the student or suspension or termination of the employee. Students or employees are also subject to criminal prosecution for violation of the above stated statutes. Stone Academy encourages all of its students to play a part in combating the misuse of alcohol and the use of illicit drugs. The price of not eliminating substance abuse is great in dollars and wasted lives.